



**MINISTRY OF ATTORNEY GENERAL
Gaming Policy and Enforcement Branch**

**Request for Qualifications
for**

**Responsible and Problem Gambling Program
Prevention and Community Engagement
Service Provider**

Request for Qualifications No.: PP-10-18

Issue date: October 4, 2018

Closing location:

MAIL ONLY:	COURIER/BY HAND:	ELECTRONIC COPIES:
Gaming Policy and Enforcement Branch PO Box 9311 Stn Prov Govt Victoria BC V8W 9N1 Attention: Kim Dunn	Gaming Policy and Enforcement Branch 3rd Fl, 910 Government St Victoria BC V8W 1X3 Attention: Kim Dunn	Email to: Kim.Dunn@gov.bc.ca Subject line: RFQ PP-10-18 Prevention and Community Engagement Service Provider

Closing date and time:

One (1) complete copy in MS Word or PDF format of each Response must be received before 4:00 PM Pacific Time on **November 2, 2018** at the above email, mailing address or location.

Contact person:

Kim Dunn, Manager
Phone: (778) 698-3161
Email: Kim.Dunn@gov.bc.ca

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1. Overview of the Requirement

The Ministry of Attorney General, through its Gaming Policy and Enforcement Branch (“the Branch”), is the lead co-ordinating ministry for gaming, responsible gambling and problem gambling policies and programs.

The British Columbia Responsible & Problem Gambling Program (“the Program”) provides services in a number of areas that include: problem gambling prevention, community engagement, education and treatment services. These service streams meet the goals of the Province’s Responsible Gambling Strategy. Introduced in 2003, the Strategy has three goals: (1) Create public awareness of risks associated with gambling; (2) deliver gambling in a manner that encourages responsible gambling and informed choice; (3) provide treatment and support to those impacted by problem gambling. Prevention and Community Engagement Services support all three goals. Clinical services support goal three of the Strategy.

The Program supports and delivers a comprehensive problem gambling prevention and treatment service continuum. A government-funded toll-free 24 hour Problem Gambling Help Line provides crisis support and information, as well as referrals to free professional clinical counselling and/or prevention, community engagement and education available anywhere in the province. Counselling services include individual, family, couple, and group sessions (in person or over the telephone), as well as an intensive day treatment program. Prevention includes community engagement, education and awareness and allied professional training; there is also prevention in casinos and Community Gaming Centres via site-based responsible gambling information. For more information, visit the Program’s website: www.bcreponsiblegambling.ca.

The Branch has identified a need for qualified and experienced individuals to provide the above described gambling prevention services. The Branch is seeking applications for all regions of the province. The purpose of this Request for Qualifications is to qualify individuals for **Prevention and Community Engagement Services** in the following **Service Area(s)**:

- a) **Lower Mainland – Southeast (Surrey area)**
- b) **Lower Mainland – South Centre (Langley/Maple Ridge area)**
- c) **Central BC – Cariboo North (Prince George area)**
- d) **Northern BC – North Coast (Terrace area)**

This position includes, but is not limited to, the following primary areas of responsibility:

1. Encouraging community partnering and community engagement;
2. Delivering prevention, information and educational presentations as needed;
3. Disseminating information resources such as posters, pamphlets, rack cards, letters etc., and;

4. Engaging community members in discussion around responsible and problem gambling issues at booths and other events.

Based on the review of the RFQ Responses the Province intends to establish a List of Qualified Suppliers who, on an “as, if and when requested” basis, may be contracted directly, or asked to compete, to enter into a Contract(s) for provision of the services described in section 4.

2. Request for Qualifications Definitions

Throughout this Request for Qualifications, the following definitions will be used:

- a) “BC Bid” means the electronic tendering service maintained by the Province;
- b) “BC Bid Website” means the website maintained by BC Bid at www.bcbid.ca, or any replacement website;
- c) “Contract” means a written contract executed by the Province and a Qualified Supplier;
- d) “Consultant” means a person nominated by a Respondent to be qualified in one or more Service Area;
- e) “List of Qualified Suppliers” or “List” means a list of names of Qualified Suppliers, and in the case where the Qualified Supplier is a company, includes the names of their Consultants, who possess the qualifications described in this RFQ and that have satisfied any conditions set by the Province for being added to and staying on that list;
- f) “Must,” or “mandatory” means a requirement that must be met in order for a Response to receive consideration;
- g) “Province” means Her Majesty the Queen in Right of the Province of British Columbia and includes the Ministry of Attorney General;
- h) “Qualified Supplier” means a Respondent who is either an individual Consultant, or who is a company having one or more Consultants, possessing the qualifications in a Service Area described in this RFQ that has satisfied any conditions set by the Province for being added to, and staying on, the List of Qualified Suppliers in that Service Area;
- i) “Respondent” means an individual or a company that submits, or intends to submit, a Response ;
- j) “Response” means a statement of qualifications for a Consultant submitted in reply to this RFQ;
- k) “RFQ” or “Request for Qualifications” means the process described in this document;
- l) “Service Area” means a category of service described in this RFQ in respect of which a List will be established; and
- m) “Should” or “desirable” means a requirement having a significant degree of importance to the objectives of this RFQ.

3. Request for Qualifications

3.1 Enquiries

All enquiries related to this RFQ are to be directed, in writing, to the contact person at the emailing address on the front cover of this RFQ. Information obtained from any other source is not official and should not be relied upon. Do not contact the Ministry/agency involved unless indicated as the contact person. Enquiries and answers will be recorded and distributed to all Respondents at the Province's option.

3.2 Closing Date

One (1) complete copy of each Response must be received before **4:00 PM**, Pacific Time, on **November 2, 2018** at the address on the front cover of this RFQ. Responses must not be sent by facsimile or email. Responses and their envelopes should be clearly marked with the name and address of the Respondent, the RFQ number, and the project or program title.

Responses received after the date set out on the front cover of this RFQ will be dealt with under section 5.1.11.

3.3 Qualifications Review Committee

Review of Responses will be by a committee formed by the Province and may include employees and contractors of the Province.

3.4 Review and Selection

The qualifications review committee will check Responses against the mandatory criteria. Responses not meeting all mandatory criteria will be rejected without further consideration. Responses that do meet all the mandatory criteria will then be assessed and scored against the desirable criteria (Section 6.2). Responses not meeting a minimum score (if specified) in a category will not be further considered. The names of successful Respondents will be added to the Province's List of Qualified Suppliers.

3.5 Signed Responses

The Response must include a completed cover letter substantially similar to the cover letter set out in Appendix A and the cover letter must be signed by a person authorized to sign on behalf of the Respondent.

3.6 Changes to Response Wording

The Respondent will not change the wording of its Response after the closing date and time specified on the front cover of this RFQ, and no words or comments will be added to the Response unless requested by the Province for purposes of clarification.

3.7 Respondent's Expenses

Respondents are solely responsible for their own expenses in preparing a Response and for subsequent negotiations (including interviews) with the Province, if any. The Province will not be liable to any Respondent for any claims, whether for costs or damages incurred by the Respondent in preparing the Response, loss of anticipated profit in connection with any decision or final Contract, or any other matter whatsoever.

3.8 Acceptance of Responses

This RFQ is not an agreement to purchase services. The Province is not bound to enter into a Contract with any Qualified Supplier. Responses will be assessed in light of the qualification review criteria. The Province will be under no obligation to receive further information, whether written or oral, from any Respondent.

3.9 Definition of Contract

Notice in writing to a Respondent that it has been identified as a Qualified Supplier will neither constitute a Contract nor give the Respondent any legal or equitable rights or privileges relative to the service requirements set out in this RFQ. Only if a Qualified Supplier and the Province enter into a subsequent full written Contract will a Respondent acquire any legal or equitable rights or privileges.

3.10 List of Qualified Suppliers Not Binding

A Qualified Supplier may withdraw its name from the List of Qualified Suppliers by notifying the Province in writing. The Province may withdraw a name of a Qualified Supplier from the List of Qualified Suppliers by notifying that Qualified Supplier in writing.

3.11 Modification of Terms

The Province reserves the right to modify the terms of this RFQ at any time in its sole discretion. This includes the right to cancel this RFQ or the List of Qualified Suppliers at any time without entering into a Contract.

3.12 Ownership of Responses

All documents, including Responses, submitted to the Province become the property of the Province. They will be received and held in confidence by the Province, subject to the provisions of the *Freedom of Information and Protection of Privacy Act*.

3.13 Confidentiality of Information

Information pertaining to the Province obtained by the Respondent as a result of participation in this RFQ is confidential and must not be disclosed without written authorization from the Province.

3.14 Collection and Use of Personal Information

Respondent are solely responsible for familiarizing themselves, and ensuring that they comply, with the laws applicable to the collection and dissemination of information, including resumes and other personal information concerning employees and employees of any subcontractors. If this RFQ requires Respondents to provide the Province with personal information of employees who have been included as resources in response to this RFQ, Respondents will ensure that they have obtained written consent from each of those employees before forwarding such personal information to the Province. Such written consents are to specify that the personal information may be forwarded to the Province for the purposes of responding to this RFQ and use by the Province for the purposes set out in the RFQ. The Province may, at any time, request the original consents or copies of the original consents from Respondents, and upon such request being made, Respondents will immediately supply such originals or copies to the Province.

3.15 Additional Information on the RFQ

All subsequent information regarding this RFQ, including changes made to this document, will be posted on the BC Bid Website. It is the sole responsibility of the Respondent to check for amendments and additional information on the BC Bid Website.

3.16 Debriefing

The Ministry will offer a debriefing to Respondents who did not make the List of Qualified Suppliers, on request, at a mutually agreeable time.

3.17 Form of Contract

Any Contract with a Qualified Supplier will be substantially similar to the terms and conditions of the Province's General Service Agreement, a copy of which is available on the Internet at:

<https://www2.gov.bc.ca/gov/content/governments/services-for-government/bc-bid-resources/templates-and-tools/service-contract-templates>.

4. Services

4.1 Service Areas

The following sub-section(s) list the Service Areas and details of the types of services that the Province may require from Qualified Suppliers.

4.2 Pricing (Contract Fees)

Fees for the above stated range of services will be based on a fee for service Billing Schedule ranging from \$36.00-\$60.00 per hour. Contracts will be pro-

rated on a full-time maximum of up to 1600 service units per annum depending upon regional needs, plus expenses. Contract size is determined by the Province. A full guideline of rates and expenses for contract deliverable activities will be included in the service provider contract. Full payment of monthly fees will be contingent on demonstrated delivery of the contract requirements/deliverables.

Expenses will be invoiced as per Core Policies and Procedures Manual (CPPM) regulations and are set according to area and contract size. All fees and expenses will also be subject to verification and audit by the Ministry or Ministry-designated personnel.

4.3 Security Clearance

The Province will require security clearance, in the form of a Criminal Record Check – Vulnerable Sector Check, from the Respondent/Consultant before entering into a contract. The Branch will advise successful Consultants after the selection process as to the procedure for conducting the Vulnerable Sector Check.

4.4 Location and Facilities

The Province is seeking applications from all regions of B.C. However, there is a specific need for Prevention and Community Engagement Services in the following Service Area(s):

- a) Lower Mainland – Southeast (Surrey area)
- b) Lower Mainland – South Centre (Langley/Maple Ridge area)
- c) Central BC – Cariboo North (Prince George area)
- d) Northern BC – North Coast (Terrace area)

The contract requires Respondents/Consultants to work at their own work location central to the service region. Secondary work locations may also be required when the service region includes numerous distant communities.

Consultants must be able to be contacted by telephone, cellular phone, fax and email, and web conferencing. Consultants must have access to and ability with standard office automation tools (i.e., email, MS Word, MS Excel and MS PowerPoint). Consultants must have approx. 4 ft X 8 ft (32 square feet) of storage available for storing necessary equipment (e.g. banners, brochures, etc.).

5. Use of List

5.1 Guidelines

The guidelines set out in this Section 5 regarding the use of the List of Qualified Suppliers are subject to change from time to time as the Province may deem necessary, without notice to the Respondent/Consultant(s) or firms on the List.

- 5.1.1 The List of Qualified Suppliers will be in effect until **November 2, 2020**.
- 5.1.2 The Province may, in its sole discretion, from time to time, use the List of Qualified Suppliers in connection with projects or assignments. The criteria for selecting Qualified Suppliers for each project or task will vary, depending upon the requirements of the applicable project or task and could involve requiring a Consultant to have a certain demonstrated experience and proficiency level in one or more Service Areas depending on the specific requirements of the project or assignment.
- 5.1.3 Any Contracts entered into with a Qualified Supplier will be:
- a) between the Province and the Qualified Supplier;
 - b) between the Province and a company and specifying the individual Consultant(s) to be engaged where the Qualified Supplier is a Respondent company.
- 5.1.4 The Province reserves the right, in its sole discretion, to renew any contracts entered into with a Qualified Supplier for one (1) year term with the option to renew four (4) times, subject to change as determined by the Province.
- 5.1.5 Qualified Suppliers may be contracted on an "as, if and when requested" basis and may be contracted directly or asked to compete on opportunities for the provision of services in accordance with the selection method set out in paragraph 5.1.6 or as revised by the Province and communicated to all Qualified Suppliers from time to time. If a Qualified Supplier's requested Consultant is unavailable for a contemplated project or assignment, the Qualified Supplier may propose a substitute resource to the Province for evaluation and consideration.
- 5.1.6 The Province may select a Qualified Supplier from the List using one or more of the following selection methods:
- a) If the estimated Contract value is less than \$25,000 the Province may directly invite a Qualified Supplier to provide a quotation based on Consultant availability and on specified requirements (e.g., deliverables, milestones, term etc.) of the project or assignment with the intent to enter into Contract negotiations with that Qualified Supplier;
 - b) If the estimated Contract value is \$25,000 or more and less than \$75,000, the Province may directly invite a Qualified Supplier to provide a quotation based on Consultant availability and on specified requirements (e.g., deliverables, milestones, term, etc.) of the project or assignment with the intent to enter into Contract negotiations with that Qualified Supplier if it can be verified by the Province that only one Qualified Supplier has a Consultant that:
 - i. is available to undertake the project or assignment; or,
 - ii. has the necessary qualifications to carry out the project or assignment based on the Province's specific assessment of the Consultant qualifications.

- c) If the estimated Contract value is \$25,000 or more and less than \$75,000, and more than one Qualified Supplier has a Consultant available who has the necessary qualifications to carry out the project or assignment based on the Province's specific assessment of the Consultant qualifications, the Province may, in its sole discretion, use a competitive or other selection process between a minimum of three (if available) such Qualified Suppliers that evaluates each Qualified Supplier's available Consultants, proposed approach, pricing, or other elements required for the project or assignment. The Province may in its sole discretion consider other Qualified Suppliers' available Consultants that, in the Province's sole opinion, meet the Province's qualification criteria for the project or assignment (e.g., specialization, experience level, etc.).
- d) If the estimated Contract value is \$75,000 or more, and more than one Qualified Supplier has a Consultant available who has the necessary qualifications to carry out the project or assignment based on the Province's specific assessment of the Consultant qualifications, the Province will invite all such Qualified Suppliers to compete for the project or assignment.
- e) Notwithstanding subparagraphs a), b), c), and d), the Province may directly negotiate a contract with a Qualified Supplier where one of the following exceptional conditions applies:
 - a) only one available Consultant is qualified to provide the services;
 - b) an unforeseeable emergency exists and the services could not be obtained in time by means of a competitive process;
 - c) a competitive process would interfere with the Province's ability to maintain security or order or to protect human, animal or plant life or health; or
 - d) the acquisition is of a confidential or privileged nature and disclosure through an open bidding process could reasonably be expected to compromise government confidentiality, cause economic disruption or be contrary to the public interest.

5.1.7 Qualified Suppliers will immediately, during the period that the List is in effect, advise the Province of any material changes to the information contained in their Response.

5.1.8 The Province has the sole discretion to remove a Qualified Supplier from the List of Qualified Suppliers for unsatisfactory performance by a Qualified Supplier in a Contract or for failing to meet the requirements for staying on the List of Qualified Suppliers as set out in this RFQ or as may be communicated by the Province from time to time.

5.1.9 The Province has no obligation to:

- a) Inquire as to the availability of a substitute Consultant when advised by a Qualified Supplier that the Consultant named on the List is not available for a particular project;
- b) Evaluate or accept any substitute Consultant proposed by a Qualified Supplier;
- c) Enter into a Contract with any one or more Qualified Suppliers; or
- d) Invite any one or more Qualified Suppliers to participate in competitive processes for a Contract.

5.1.10 The Province reserves the right, in its sole discretion, to:

- a) Employ open competitions that include suppliers external to the List of Qualified Suppliers;
- b) Otherwise engage suppliers external to the List of Qualified Suppliers in connection with any project required by the Province; and
- c) At any time, cancel, extend, expand or make a call to the market-place to renew the List of Qualified Suppliers.

5.1.11 The Province may, in its sole discretion, consider subsequent requests for inclusion on the List of Qualified Suppliers after **November 27, 2018** and during the term of the List. Any such requests will be subject to those Respondents submitting their qualification information for review in the same manner as originally outlined in this RFQ. There is no assurance that the Province will require any future additions to the List or will accept any requests for inclusion.

6. Qualifications Review Criteria

6.1 Mandatory Criteria

The following are mandatory requirements. Responses not clearly demonstrating that they meet them will receive no further consideration during the evaluation process.

Mandatory Criteria
a) The Response must be received at the closing location by the specified closing date and time.
b) The Response must be in English and may be sent by mail, courier, or email. For emailed Responses, a reply email confirming receipt may be sent by the contact person identified in the RFQ but, it is the sole responsibility of the Respondent to confirm their emailed Response has been received by the contact person identified in the RFQ, by the closing date and time.

<p>c) The Response must include a form in substantially the same format as Appendix A of this application, for each Respondent/Consultant to be considered.</p>
<p>d) The Response must include a form in substantially the same format as Appendix B of this application, answering to Section 6.2, items a. – m. individually, by letter, in alphabetical order, for each Respondent/Consultant to be considered.</p>
<p>e) The Consultant must have one of the following:</p> <ul style="list-style-type: none"> a) Bachelor’s Degree in Education, Social Sciences, Social Work, Child and Youth Care, Marketing or Communications. They must have one year of experience teaching, facilitating groups and/or delivering prevention and health promotion services; or b) A Bachelor’s Degree in an unrelated area with two years of experience teaching, facilitating groups, and/or delivering prevention and health promotion services; or c) A College Certificate or Diploma in a relevant discipline such as Teaching, Health Services, Social Sciences, Addictions, Education, or Prevention/Health Promotion and three years of experience teaching, facilitating groups, and/or delivering prevention and health promotion services. <p>Supporting documents including relevant transcripts, proof of completion, or current enrolment and anticipated completion <u>must be included in the Response</u>; sealed transcripts may be required prior to contracting.</p>
<p>f) The Response must include a resume (maximum three pages) containing information on the Respondent’s/Consultant’s education, experience and three professional references.</p>
<p>g) Proficiency with information technology hardware and software (Microsoft Office including PowerPoint, Excel and Word; scanning documents; web-based applications and databases; email and web conferencing) and have current hardware and software capacity.</p>

Please note: Successful proponents (Qualified Suppliers) will be required to supply the following, in order to contract with the Province:

- a) The Qualified Supplier will demonstrate successful completion of, or the intention to complete at the first available opportunity:
- I. *Orientation to Responsible and Problem Gambling* course delivered by the Responsible & Problem Gambling Program or equivalent training;
 - II. *Core ICS Mental Health* training; and, *From Bystander to Ally* post training.

Proof of completion or written intent to complete will be required.

- b) The Qualified Supplier must have access to a vehicle appropriate to the region's terrain and in good working order, with valid vehicle insurance.

A copy of B.C. Driver's License and vehicle insurance will be required.

- c) The Consultant must have available approximately 32 square feet of storage space to store required equipment for the position.

- d) The successful proponent must be able to travel extensively and have a valid driver license and reliable vehicle.

6.2 Desirable and Optional Criteria

Responses meeting the mandatory requirements will be further assessed against the desirable and optional criteria. A Respondent not reaching the minimum score between desirable and optional criteria will receive no further consideration during the qualification review.

The following provides details of the types of skills the Province will require from Qualified Suppliers in order to deliver the Services discussed:

- Group facilitation, public speaking and presentation skills; and
- Community engagement and development knowledge; and
- Knowledge and understanding of problem development (gambling) with specific knowledge and experience working within communities; and
- The ability to work as an independent self-employed contractor within a program/team context.

The Consultant will require comprehensive skills in order to provide services to people who have problems with gambling and affected others. Respondents must respond to and qualify for all items listed below. Respondents must demonstrate their qualifications

with respect to the items listed (*list and answer each item individually, by letter, in alphabetical order - see Appendix B*).

- a) Describe your experience in community development, teaching, health promotion, and prevention;
- b) Describe your experience working with different age populations, including youth, young adults, adults and older adults and developing age-specific resources;
- c) Describe your knowledge of target populations for gambling prevention services;
- d) Describe your knowledge and experience using a harm reduction approach in practice;
- e) Describe your understanding of responsible gambling, including strategies to gamble responsibly;
- f) Describe how you would engage respectfully with Indigenous communities or organizations, if you were given the opportunity in your role as a prevention provider. Please include what you would keep in mind as you connect and work with different communities;
- g) Describe your knowledge and experience working with cultural safety in workshops or groups. If none, please share what would you keep in mind as you facilitated a group. How would you manage the safety in the room?
- h) Describe your knowledge of problem gambling, including: current statistics, unique issues experienced by a problem gambler and affected others, groups and resources available in B.C. for people experiencing a problem with gambling, and legislation affecting gambling in B.C.; and
- i) Describe your understanding of a “gambling neutral” approach and how that applies to prevention and community engagement services;
- j) Describe your strong communication (writing, email, verbal) skills, including promoting the program and services within communities;
- k) Describe your knowledge and experience developing and working within budgets;
- l) Describe your proficiency and understanding of the importance of networking and marketing from a program and personal business development perspective;
- m) Describe your experience/ability to work as an independent, self-sufficient member of a larger team with a common goal.

6.3 Scoring Criteria

Desirable and Optional Criteria	Points Available	Minimum score
Demonstrated Service Area Desirable Experience/Qualifications (responses to Section 6.2, items a. – k.)	100	
TOTAL POINTS AVAILABLE	100	70

6.4 Qualifications Review Stages

Stage 1

Responses will be checked for compliance with the Mandatory Criteria. Responses that do not meet the mandatory requirements will receive no further consideration.

Stage 2

Respondents/Consultants will be assessed on their education, professional/other designations, skills, relevant experience and other qualifications as presented in their submitted Appendix B, resume and other supporting documents. The Province reserves the right to interview Respondents/Consultants when reviewing these criteria for clarification purposes.

Stage 3

Reference checks may be done by the Province during the qualifications review and the term of the List to confirm any submitted information about Respondents/Consultants. The Province reserves the right to contact references other than those provided by the Respondent. If any of the references are unsatisfactory to the Province, the Respondent/Consultant may be excluded or removed from the List of Qualified Suppliers in the Province's sole discretion.

Stage 4

Respondents will be notified of their status on the List of Qualified Suppliers.

7. Response Details

7.1 Responses are to be submitted in the following format and sequence to ensure that they receive full consideration during evaluations and that the evaluations themselves may be handled in an efficient and consistent manner. All pages should be consecutively numbered.

- a) The Response covering letter set out in Appendix A;

- b) The Service Area Desirable Experience/Qualifications list (items a. – k. individually, by letter, in alphabetical order), set out in Appendix B;
- c) A resume demonstrating education requirements are met, including supporting documentation as described in Section 6.1, e

APPENDIX A – RESPONSE COVERING LETTER

Letterhead or Respondent’s name and address

Date:

MINISTRY OF ATTORNEY GENERAL
GAMING POLICY AND ENFORCEMENT BRANCH
RESPONSIBLE AND PROBLEM GAMBLING PROGRAM
PO BOX 9311 STN PROV GOVT
VICTORIA BRITISH COLUMBIA V8W 9N1

Attention: Kim Dunn

Subject: List of Qualified Suppliers, Request for Qualifications No.: PP-10-18 including any amendments or additions (the “Request for Qualifications”)

NOTE: amendments and additions will be posted to the BC Bid website at www.bcbid.ca. It is the Respondent’s sole responsibility to check for amendments and additional information.

The enclosed Response is submitted in response to the above-referenced Request for Qualifications.

We have carefully read and examined the Request for Qualifications and have conducted such other investigations as were prudent and reasonable in preparing the Response. I am authorized to submit this Response on behalf of myself/my Consultant.

Yours truly,

Signature

Name: _____
Title (if applicable): _____
Telephone Number: _____
Email Address: _____
Legal Name of Respondent: _____
Date: _____

Appendix B – Respondent/Consultant Qualification Summary

Respondent's legal name:			
Consultant's name (if Different):			
Region(s) in B.C. being sought:			
If willing to relocate to other regions in B.C., please specify locations:			
Respondent's primary office address:			
Respondent's/Consultant's contact information:	Phone	Fax	Email
Respondent's/Consultant's degrees, certificates, diplomas or professional designations held or earned	Degree, diploma, certificate or designation	Issuing institution or association	Date conferred or awarded

Respondent's/Consultant's demonstrated service area experience, qualifications, assignments, projects	Skill Areas	Reference(s) if applicable
<p><i>Provide specific details to clearly demonstrate your expertise in the selected Service Area. For example, indicate the time length of the work, details about its value and impact, your role and accomplishments in the work, etc. Clearly demonstrate knowledge and understanding using examples if appropriate.</i></p> <p><i>SEE Section 6.2</i></p>	<p><i>Indicate the specific item you are answering to (by letter a. – k.)</i></p> <p><i>Respondents are asked not to group letters/Section 6.2 items.</i></p>	<p><i>Provide:</i></p> <p><i>Relevant Organization / Contact including title, telephone number and/or email address.</i></p>

Add additional rows to the above table for each subsequent letter item in section 6.2 Services.